

**La Habra City School District
Strategic Plan 2010-2015**

District Vision	Strategic Priorities	Action Plan and Benchmark Activities	Goals 2010-2012
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Teaching and Learning – All schools will meet or exceed the accountability requirements for student academic proficiency.</p>	<ul style="list-style-type: none"> • All students will make progress toward becoming critical thinkers and successful independent learners. • All schools will meet their API targets. • All significant subgroups will make progress toward meeting their NCLB proficiency in Language Arts and Math 	<p>Effectively use PLC time to support standards based instruction personalized to meet needs of all students. Identify ‘non-negotiable’ instructional practices for K-2, 3-5, 6-8 to include Best Practices for English Language Development</p> <p>Monitor progress, provide feedback and support Review pacing guides and benchmark assessments K-2, 3-5, 6-8</p> <p>Pilot value added analysis of select student academic performance toward being proficient or advanced.</p>	<p>Pilot and expand implementation of Cognitively Guided Math instruction to develop critical thinking.</p> <p>Alignment of standards, skill, and activity present in all lessons.</p> <p>Benchmark assessments in Language Arts and Math utilized to monitor student progress and provide critical feedback and targeted instruction.</p> <p>All students and significant subgroups met AYP in Language Arts and Math or achieve a minimum of 10% decrease in percentage of students scoring below proficient. Develop plans to maximize use of Academic coaches and other resources to support professional development.</p>
	<ul style="list-style-type: none"> • Implement a data-driven cycle of inquiry to inform district and site decisions, practices, and instruction. 	<p>Focus responsibility of technology leads at each site to develop teachers’ skills in accessing assessment data to support learning.</p> <p>Develop format for data summaries by grade levels. Utilize Admin. PLC model to identify target areas and develop intervention plans.</p>	<p>All teachers use Data Works to access and analyze student data.</p> <p>Develop process to support implementation of best practices and to monitor implementation and development.</p>

La Habra City School District Strategic Plan 2010-2015

Vision	Strategic Priorities	Action Plan and Benchmark Activities	Goals 2010-2012
<p style="text-align: center;">Teaching and Learning – All schools will meet or exceed the accountability requirements for student academic proficiency.</p>	<ul style="list-style-type: none"> • Integrate technology to support and enhance instruction.(see technology plan for instructional and student skill development goals) 	<p>Mid year completion of network infrastructure refresh will expand capacity of the network to allow implementation of multiple browser based instructional software applications. Increase use of available software and on line resources provided with basic textbook adoptions.</p>	<p>Completion of network infrastructure. Evidence of technology and software integrated in instruction.</p>

**La Habra City School District
Strategic Plan 2010-2015**

Vision	Strategic Priorities	Action Plan and Benchmark Activities	Goals 2010-2012
Budget – Manage District resources to maintain a sound financial position	<ul style="list-style-type: none"> • Allocate resources to support goals for teaching and learning. 	<p>The Board will adopt a balanced budget that reflects the District’s mission, vision, and priority areas.</p>	<p>Maximize use of categorical resources to target priority areas and reduce unexpended categorical funds.</p>
	<ul style="list-style-type: none"> • Maintain a minimum three percent reserve and positive certification. 	<p>Investigate new revenue streams available to the district Review district organizational chart to identify areas of consolidation and/or reduction Investigate cost savings options.</p>	<p>Research revenue General Obligation Bond</p>
	<ul style="list-style-type: none"> • Increase student attendance and reduce inter district transfer requests. 	<p>Continue to reinforce importance of attendance Improve positive PR and marketing campaign</p>	<p>98% Attendance Investigate alternative program or other positive marketing plans</p>

**La Habra City School District
Strategic Plan 2010-2015**

Vision	Strategic Priorities	Action Plan and Benchmark Activities	Goals 2010-12
School Safety and Student Wellness – Schools are safe, healthy and secure places for student learning.	Fully implement Board Policy on Student Wellness	Formalize process for review of all food sales nutrition and product information Involve families of students who are potential medical risks due to poor nutrition and lack of exercise. Continue and expand nutrition network activities	Pilot forms to document food sales. Complete action plan for involving families. Maximize access to reimbursement for nutrition network.
	Maintain licensed medical staff to meet needs of all students.	Monitor and review student health needs to ensure licensed medical support staff are assigned appropriately	Alignment of resources and student medical needs.
	Ensure clean, safe, attractive school environments responsive to the needs of all students	<ul style="list-style-type: none"> • Continue to support and monitor implementation of PBIS at all school sites • Continue attention on attractive, well-maintained, safe school environments. • Provide alternatives to support individual success. 	Reduction in discipline referrals and student suspensions. Trustees and Superintendent attend local school recognitions.
	Collaborate with local police and fire agencies	Support services of SRO with primary assignment at Middle Schools Investigate police and fire programs to support at-risk students Maintain regular communication with Police and Fire agencies	Develop list of available resources through local police and fire.

La Habra City School District Strategic Plan 2010-2015

Vision	Strategic Priorities	Action Plan and Benchmark Activities	Goals 2010-2012
Community Relations – La Habra City School District is supported and respected by the community	<ul style="list-style-type: none"> • Maintain an open positive working relationship with parents, community, and staff. 	<ul style="list-style-type: none"> • Provide opportunities for dialogue with parents, community members, and business/service organizations. • Develop responsibilities of Board Community Outreach Committee 	<ul style="list-style-type: none"> • Develop list of key community stakeholders Provide updates to key community stakeholders. Implement outreach activities Provide monthly updates to staff and community Monthly Board newsletter Schedule Board meetings at school sites • Plan for annual community forum • Investigate opportunities for regularly scheduled input sessions with staff
	<ul style="list-style-type: none"> • Provide comprehensive access to District information 	<ul style="list-style-type: none"> • Maintain updated web site • Develop staff survey • Develop District wide event calendar • Maintain a responsive customer-oriented approach to dealing with public at school sites and District Office. • Advertise in community news publication. 	<p>Investigate third party resources for maintaining District web site</p> <p>Provide office managers and District staff semi-annual support in responsive customer service</p>
	<ul style="list-style-type: none"> • Collaborate with city agencies to enhance the educational experiences for our students 	<ul style="list-style-type: none"> • Develop opportunities to communicate common interest with city council and City Manager 	<p>Schedule a meeting with La Habra City Council/City Manager.</p>

La Habra City School District Strategic Plan 2010-2015

Vision	Strategic Priorities	Action Plan and Benchmark Activities	Person Responsible	Goals 2010-2012
Governance – Provide ongoing direction according to Professional Governance Standards.	<ul style="list-style-type: none"> • Continue Board, staff, and community professional development • Maintain commitment to operating openly and transparently • Keeping current on the District’s Academic Programs 	<ul style="list-style-type: none"> • Enroll in Masters in Governance • Research expectations for Board committee responsibilities and develop protocols for fully implementing them • Develop Board information Handbook • Develop and pilot Board self-evaluation protocol according to Board by-laws • Investigated and begin preparation of Board Governance Handbook • Develop professional development presentations for staff and community. • Participate regularly in ‘learning walks’ at all school sites 	<ul style="list-style-type: none"> Board Committees Paul Sharon Board Board & Administration Board & Administration 	<ul style="list-style-type: none"> • Complete at least first two modules of Masters in Governance • Utilize committees to research areas of responsibility and report back to full Board. • Complete first five pages of Board info Handbook • Develop Board Governance protocols • Prepare and present two community information forums • Complete one learning walk at each school site/develop calendar